

KANSAS CITY INTERNATIONAL ACADEMY

TEACHER AGREEMENT FOR EXTRA DUTIES

Date:

This agreement is entered into as of the date by which both parties have signed ~~It is hereby agreed~~ by and between _____ (“Teacher”) and the Board of Education of the Kansas City International Academy (“School”), ~~commencing on August 8, 2019 and ending May 31, 2020~~ (“School Year”), the school shall employ (“Teacher”) to perform EXTRA DUTY _____.

In addition to his or her teaching assignment, the Teacher agrees to perform the following described extra duties during the 2023-2024 school year (“School Year”). The total compensation payable for such extra duties shall be as follows:

POSITION: [extra duty title and description]

AMOUNT: [current salary for performing extra duty]

payable in equal bi-monthly installments, subject to deductions and withholdings required by law or authorized by the School and the Teacher.

The Teacher is subject to and agrees to always comply with all the provisions, duties, and requirements applicable to his or her position as directed by the Superintendent or immediate supervisor, and as stated in any applicable written performance standards or criteria, policies, rules, and regulations of the School, whether adopted or modified before or after the effective date of this agreement. – Teacher acknowledges access to complete copies of all such performance standards or criteria, policies, rules, and regulations and will be furnished with such copies, as well as interpretations or explanations regarding the same, upon request.

~~The school shall pay (“Teacher”) a yearly amount of \$_____ for all duties set by the Superintendent.~~

This agreement may terminate immediately during its term, with or without cause. This agreement will terminate automatically upon the earliest occurrence of any of the following events: (1) the end of the School Year; (2) the termination of a permanent teacher's agreement; (3) the elimination of all extra-duty positions listed in this agreement because of insufficient

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numbers of participants (the School may unilaterally terminate or modify this agreement with written notice if the extra duty activity does not have sufficient participation to warrant this position); or (4) the provision of fourteen (14) days written notice to the employee of School's intention to unilaterally terminate this agreement. The Teacher understands that the Teacher has no property interest in continued employment under the duties assigned to the Teacher in this extra- or extended-duty agreement. The School further reserves the right to reassign the Teacher to duties other than those required herein, for which the Teacher shall be paid the amount set forth above. Such decision shall be based upon the best interests of the School, as determined by the Board and its judgment and at its sole discretion.

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In the event the Teacher is terminated, resigns, or otherwise concludes his or her employment with the School and has performed duties provided for under the terms of this extra duty agreement, the Teacher shall be compensated by the School, under this agreement, only for duties performed on a pro rata basis. Additionally, in the event the Teacher is terminated, resigns, or otherwise concludes his or her employment with the School, or the School elects to unilaterally terminate this agreement, and the Teacher has received compensation for services provided for under the terms of this extra duty agreement but not yet rendered by the Teacher, the Teacher shall be required to reimburse the School for such overpayment. In such case, any amounts due to the School under this paragraph may be deducted from any and all payments that may be owed to the Teacher by the School. By signing this agreement, the Teacher consents to such deductions as outlined above.

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In witness hereof, the School and the Teacher have executed this agreement as of the date by which both parties have affixed their signatures hereto.

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Dr. Stacy R. King, Superintendent

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Date